

Faculty meeting

MINUTES

February 18, 2015, 330pm-430pm

MMC GL 156, BBC AC1-317

1. Director's announcements

- Introductions – all present where introduced.
  
- Dr. Darici introduced Bill Anderson, Associate Dean, CAS
- Bill Anderson, introduced himself and talked a little about his background. He said all centers are very important to CAS. He wanted to know when was the last time the center had a strategic plan done and wanted to know if there were any urgent concerns.
  
- Dr. Darici mentioned that the faculty are concerned that their main department does not recognize their service in CWGS. Maya Boutaghou said that she is experiencing this issue now that she's preparing her tenure file. She pointed out that her service in CWGS does not count in her tenure file. It happens in other centers like AADS and this is not outlined on the faculty handbook. She also mentioned that some faculty have left some centers or programs to go to their main department full time. Dean Anderson said that he will bring it up to the attention of Vice president Newman and have Academic Affairs revise the faculty handbook.
  
- Report on Consultants, Provost's council and progress towards the establishment of an office for Advancement of Women and Minorities
  - As you all know, the CWGS is trying to get an office for the Advancement of Women and Minorities in the Provost office. Three consultants came to FIU to evaluate and advise the provost about the existence of this office. There were several meetings with the deans, faculty and the provost. Provost Furton announced their visit in the town hall meeting and we are grateful for the faculty that came to the different meetings and gave their input.

- This office will have a director and ample staff to run it accordingly. This office will have its own base line budget. We should look into gender metrics, number and equality ?? n
- Timeline: the office should be open by Spring 2016, so we need to start working on it now. There are offices as such already in the leading universities that we should look at as models. More information will come to the CWGS faculty via email.
- We need to work on this diligently, we don't want this to be a forgotten issue after a few meetings.
- 

c. Online CWGS 2.0 Degree

- CWGS will have a fully online BA as of Fall 2015. Advisement will go out next month.
- Darici introduced the names of the new GAs.
  - i. Benjamin Fay, PhD student in Psychology
  - ii. Darbee Hagerty, Masters student in Religious Studies

2. Discuss Dean Candidates (anonymous comments from faculty)

- "Went to all the meetings. The 1<sup>st</sup> interviewer was interesting however did not bring new ideas to the table. Good ideas about gender equality and salary decisions, but didn't know much about FIU's faculty senate, maybe didn't do his homework about FIU."
- "2<sup>nd</sup> interviewer was very interesting, great ideas about STEM faculty, faculty at BBC, she was very personable, easy to talk to, it was a joy to talk to her. "
- "The woman candidate was not at all meetings, had some conflicts."
- "When Fulton was speaking, the subject of SIPA leaving the CAS came up. There have been mostly scientist as deans of CAS in the past."
- "We should be very interested in having a woman in the position of Dean of CAS. The current interim dean has no experience as a dean, the other candidates have been deans before and that should be apparent at the Dean Candidate Committee meeting tomorrow, 2-19-15. The current interim dean, Michael Heithaus is the least experience of all the candidates. The provost (Furton) was appointed in a very questionable way, just like MH was appointed to his current position."
- "Provost Furton is very knowledgeable and he sees structural problems"
- "Two women with experience applied to the position that Bill Anderson holds now and they were overlooked"
- "Fulton spoke about metrics, student's success and goals, recognizes success in sciences but that we need more in the humanities"

- “There was no search for the current interim dean of CAS. He was just appointed.”
- “We must send an anonymous letter/document on behalf of the CWGS faculty with everyone’s comments to the Provost.”
- Sarah Mahler will go to the Dean Candidate Committee meeting tomorrow, 2-19-15.

**\*the items on the agenda below were not discussed. Will be addressed at another meeting.**

3. Discussions on recruitment of BA and Certificate students for CWGS
  - Recruitment flyer with English, History, Politics and International Relations, Criminal Justice, GSS, Modern Languages and Social Work.
  - Identify faculty from each department to collaborate and prepare flyers.
  - Access to advisors
4. Provost-Deans-Chairs to recognize service to CWGS
5. Events
6. New business